

CHAFYN GODOLPHIN

SALISBURY

KS2 Teacher

September 2026



About Us

Chafyn Godolphin offers a world-class education for a changing world. Our purpose is to make the world a better place through the formation of individuals who are empowered to be ambitious and grow, lead with authenticity and compassion, and be courageous as they step into the world with confidence in readiness to shape it for the better.

For over 300 years, we have been changing lives. Achievement and innovation are woven into our heritage, and we continue to evolve with ambition. We welcomed boys as well as girls from September 2025, enriching every classroom, conversation and friendship. And from September 2026, we become Chafyn Godolphin, the leading all through co-educational day school for children aged 2 to 18, with boarding available for Senior and Sixth Form students in the heart of Salisbury.

Our values reflect our purpose:

Ambition – We dream boldly and set brave goals, pursuing them with heart and resilience to be the very best version of ourselves.

Courage – We step forward with confidence, believing in ourselves and embracing challenge knowing that growth often begins at the end of our comfort zone.

Compassion – We lead with kindness and act with integrity in a community where everyone feels seen, valued and respected.

Our approach is grounded in exceptional teaching, deep pedagogical expertise and rigorous, data-informed tracking to fuel intellectual ambition and progress. We inspire a spirit of wonder and belonging that builds quiet confidence, curiosity and creativity, and we create meaningful opportunities for pupils to contribute beyond themselves through service, leadership and engagement with the wider world.

Chafyn Godolphin is part of United Learning, a well-established group of more than 100 independent schools and academies, each retaining its own distinct character and ethos, united by a common commitment to educational excellence.

Being part of United Learning enables Chafyn Godolphin to offer more to staff and pupils than would be possible as a standalone school. Centralised professional services, including finance, HR, estates and procurement, provide efficiency and stability, allowing school leaders and teachers to focus on what matters most: teaching, learning and continuous improvement. Extensive CPD opportunities are available through the Group, including formal qualifications, mentorship, leadership training and supporting subject-specific projects and pedagogical growth.

Hours	Full-Time (or part time considered), Permanent
Salary	Competitive

The Prep department of Chafyn Godolphin consists of classes from Reception through to Year 6, with a Nursery for younger children in its own bespoke buildings on part of the capacious site. The school's ethos is summarised by 'Enjoyable Challenge.' The Chafyn part of Chafyn Godolphin is an all-round school, offering both breadth and depth across the board for all of its children.

The school has excellent facilities, including Astro, Sports Hall, Performance Hall, Art Block, Science Labs, Library and Computer Room as well as spacious classrooms. It also benefits from the proximity of the Senior campus with its additional offerings, such as its indoor pool; some specialist staff teach across both sites.

We are looking to recruit an excellent teacher to join our outstanding KS2 department. It is likely that the role will aggregate around Year 6, but all preferences and experience within this age-range are welcome to apply. The successful candidate will be able to teach the majority of lessons covered in the timetable, allowing for some flexibility for specialisms.

Staff at Chafyn Godolphin can enjoy free on-site parking, complimentary lunch during term-time, free membership to our Leisure Centre, access to Health Assured Employee Assistance Programme, Cycle-to-Work scheme and other work-related benefits



Job Description

Role	Teacher of KS2
Reports to	Headmaster
Department	Prep
Relationship	
The post holder is accountable to the Headmaster (Chafyn) in all matters relating to this post. All staff are ultimately responsible to the Head (Chafyn Godolphin). The post holder will work closely with team members and support the team when necessary.	

Duties & Responsibilities

The post holder will deliver exceptional curriculum provision at Chafyn Godolphin. They will inspire excellent performance from the students and contribute to the pastoral and co-curricular provision for their department and the School more broadly.

Values

- Promote Chafyn's three core values through an inclusive, healthy and ambitious provision for all based on:
 - Curiosity: We dream boldly and set brave goals, pursuing them with heart and enthusiasm to be the very best version of ourselves.
 - Courage: We step forward with confidence, believing in ourselves and embracing challenge, knowing that growth often begins at the end of our comfort zone.
 - Compassion: We lead with kindness and act with integrity in a community where everyone feels seen, valued and respected.

Department

- Contribute to the Chafyn Godolphin community through events
- Enrich Chafyn Godolphin's pupils with contributions to an exciting programme of Activities and Trips.
- Work collaboratively with the team and SMT to ensure smooth running and high standards of curriculum

Professional Responsibilities

- Uphold and perform standard teacher standards and expectations.
- To promote, facilitate and deliver excellent educational outcomes for all.
- To promote and safeguard the welfare of students in your care or that you come into contact with, in accordance with the relevant School Child Protection and Safeguarding policies.
- To comply with, promote and act in accordance with all School policies.
- To be responsible for complying with data protection legislation and expectations for confidentiality, and to report any breaches to the School Business Manager or Data Protection Officer at the earliest opportunity.
- To be responsible for complying with health & safety legislation and guidance, and to report any issues or breaches to the Estates Manager immediately.
- To maintain consistent positive working relationship with colleagues, supporting them in line with your role and responsibilities.
- To keep colleagues informed about aspects of your work and schedule which may affect the support you can give them.
- To develop your effectiveness by updating your knowledge and skills, seeking and taking account of constructive feedback on your performance, making effective use of the development opportunities made available to you.
- To identify and agree personal development objectives with your line manager.
- To be courteous to colleagues and provide a welcoming environment to visitors.

Person Specification

CRITERIA	Requirements		EVIDENCE
Qualifications	Relevant degree level education	Essential	Application Form
	GCSE English/Maths Grade C or above, or equivalent	Essential	Original Certificates
	Qualified Teacher Status	Desirable	
Work Experience	Enthusiastic and effective teaching of KS2 students.	Essential	Application Form
	Development of teaching resources	Essential	References
Communication Skills	Excellent communication skills in all forms	Essential	Application Form
	Open, clear, and approachable communication verbally and non-verbally	Essential	Lesson observation
	Good listener	Essential	Interview
IT Skills	Efficient and effective all round IT skills	Essential	Application Form
	Ability to work with all MS Office applications	Desirable	Lesson
Personal Qualities or Skills	Excellent organisational skills, able to manage a range of competing demands	Essential	Application Form
	Passion for exciting and innovative education progress in a wide range of areas.	Essential	Driving Licence check
	Proactive, able to think laterally when required	Essential	
	Adaptable and flexible	Essential	
	Positive team player	Essential	
	Good sense of humour	Essential	
	Full clean driving licence	Desirable	

HOW TO APPLY

Interviews

The closing date for applications is **9.00am Tuesday 5 May 2026**. This vacancy will close as soon as sufficient applications have been received. Please therefore submit your application as soon as possible, as we may invite candidates to interview before the closing date in consideration of statutory resignation dates. Interviews to take place on **Tuesday 12 and Wednesday 13 May 2026**.

Safer Recruitment

Chafyn Godolphin is committed to safeguarding and promoting the welfare of children and young adults and expects all staff to share this commitment. An 'online search' will be conducted on short-listed candidates, and the successful applicant will be subject to an enhanced Disclosure and Barring Service (DBS) and Barred Lists check (Adult and/or Children's Workforce). Staff are prohibited from promoting extremist/radical religious or one-sided political views whilst working at Chafyn Godolphin and/or whilst participating in activities associated with their employment within Chafyn Godolphin.

Please note, we do NOT accept application by Curriculum Vitae.

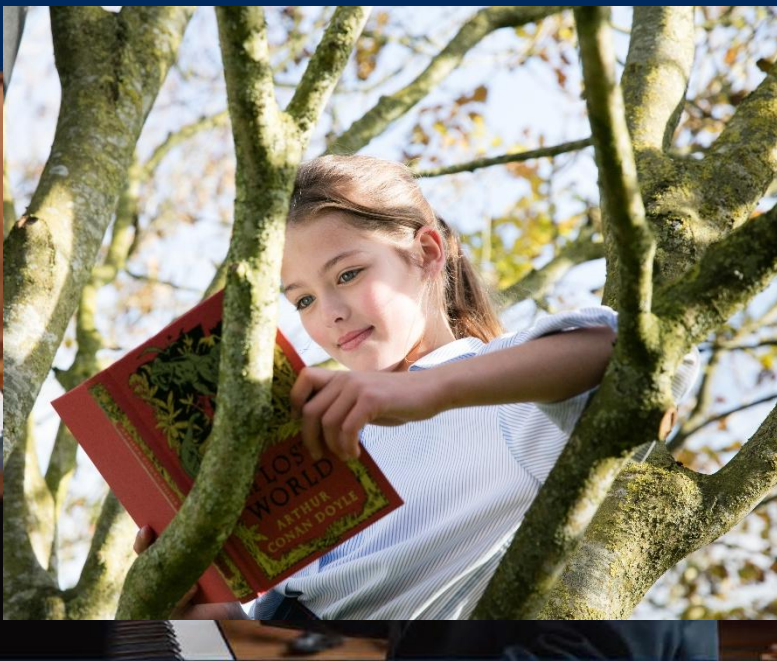
For an informal discussion or to arrange a visit please contact a member of our HR Team on 01722 430536.

Recruitment Policy

Chafyn Godolphin is positive about disability and encourages applications from disabled people. All disabled applicants who satisfy the minimum criteria will be offered an interview if they state this prior to shortlisting.

If you consider that the provisions of the Equality Act 2010 apply to you, or if you require assistance at any stage of the process, please contact the HR Department, telephone 01722 430536 or email hr@godolphin.org

The School's Recruitment, Selection and Disclosure Policy and procedure is available for your information on the school website; www.chafyngrove.co.uk Chafyn Godolphin actively supports equality, diversity and inclusion and encourages applications from all sections of society.





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